

# Listva Privacy Policy

Listva LLC is the administration of website Listva.eu, hereby known as the “Service”.

Listva LLC is committed to protecting users' privacy and addressing potential privacy concerns. The following information has been posted to help you, the consumer, understand what private information we collect and how your information is used.

We pay great attention to securing the data you provided to us. Our privacy policy is based on the General Data Protection Regulation (GDPR) of the European Union. The purposes, for which we collect your personal data are: improvement of our service, communication with visitors to this site, presenting the information requested by the user, providing services associated with the website's specialisation and for other actions listed below.

## 1. Personal data storage and processing.

- 1.1. We collect and process your personal data only with your willing consent. With your permission, we can collect and process the following data: Name, Photo, E-mail address, Social media account information, Current time zone, Competencies, Profession and work experience, Information about education, Areas of responsibility at work.
- 1.2. Collection and processing of your personal information is carried out in accordance with the laws of the European Union and the Republic of Kazakhstan.
- 1.3. The data specified in paragraph 1.1, with the exception of the e-mail address, are freely available, and therefore the Service is not responsible to the user for the use of this data by third parties.
- 1.4. The service does not verify the data provided by the user and is not responsible for their accuracy. The service places the data on the site in the form in which they were provided by the user, without changes (as is).

## 2. Data storage, alteration, and removal.

The user, who has provided listva.eu with their personal data, has the right for their alteration and removal, as well as the right to recall the agreement to data processing. Time, during which your personal data will be stored is time the personal data is used that is necessary for the website's main activity. After finishing with the processing of your personal data, the website's administration will permanently delete it. To access your personal data, you can contact the administration on [support@listva.eu](mailto:support@listva.eu). We will be able to pass your data to a third party only with your willing consent. If the data was transferred to a third party, which is not associated with our organisation, we cannot perform any changes to that data.

## 3. Processing of visiting technical data.

Records of your IP address, time of visit, browser settings, operational system and other technical information is saved in the database when you visit listva.eu. This data is necessary for the correct display of the website's content. It is impossible to identify the person of the visitor using this data.

#### 4. Children's personal information.

If you are a parent or a legal guardian of an underage child, and you know that the child has provided us with their personal information without your consent, please contact us on [support@listva.eu](mailto:support@listva.eu). It is forbidden to enter personal data of underage users without the agreement of parents or lawful guardians.

#### 5. Cookies processing.

We use cookie files for the correct display of the website's content and for the convenience of browsing [listva.eu](http://listva.eu). They are small files that are stored on your device. They help the website to remember information about you, such as in which language you use the website and which pages have you already opened. This information will be useful in the next visit. Thanks to cookie files, the website's browsing becomes much more convenient. You can learn more about these files [here](#). You can set up cookies reception and blocking in your browser yourself. Inability to receive cookie files may limit the functionality of the website.

#### 6. Processing of personal data by other services.

This website uses third-party online services, which perform data collecting, independent from us.

Data collected by these services may be provided to other services within those organisations. They can use the data for advertising personalization of their own advertising network. You can learn about user agreements of those organisations on their websites. You can also refuse their collection of your personal data. For example, Google Analytics Opt-out Browser Add-on can be found there. We do not pass any personal data to other organisations or services, which are not listed in this privacy policy. As an exception, the collected data may be provided on a lawful request of state authorities, that are authorised to request such information.

#### 7. Links to other websites.

Our website [listva.eu](http://listva.eu) may contain links to other websites, which are not under our control. We are not responsible for the content of these websites. We recommend you familiarise yourself with the privacy policy of every website that you visit, if such policy exists.

#### 8. Changes to the privacy policy.

From time to time, our website [listva.eu](http://listva.eu) may update our privacy policy. We inform you about any changes to the privacy policy, placed on this webpage. We are monitoring any changes in legislation, which is related to personal data in the European Union and the Republic of Kazakhstan. If you have entered any of your personal data on our website, we will inform you about the changes in our privacy policy. If your personal data, and more specifically, your contact information was entered incorrectly, we will not be able to contact you.

#### 9. Feedback and final clauses.

You can contact the administration of [listva.eu](http://listva.eu) regarding any questions related to privacy policy on: [support@listva.eu](mailto:support@listva.eu), or by filling a contact form specified in a corresponding section of this website.

If you do not agree with this privacy policy, you cannot use the services of listva.eu. In this case you should avoid visiting our website.